



Palestinian Central Bureau of Statistics

**Labour Force Survey
(October-December, 2004) Round
(Q4/2004)**

**Press Conference on the
Labour Force Survey Results**

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**Press Release on Labour Force Survey Results
(October– December, 2004) Round
Unemployment rate decreased by 2.0% between 3rd and 4th quarter 2004**

This report is based on the Labour Force quarterly Survey. Data was collected for the 4th round from 4/10/2004 to 30/12/2004, representing the 4th quarter 2004.

The survey sample of this round is based on the 1997 census, 7,563 households were selected to represent the Palestinian society of which 6,278 questionnaires were completed.

Economically Active:

- According to the ILO standards, the percentage of participants in labour force increased by 1.5% between the 3rd quarter 2004 and the 4th quarter 2004, where it increased from 40.5% in the 3rd quarter 2004 to 41.1% in the 4th quarter 2004, compared with 43.5% in the 3rd quarter 2000.

Unemployed Persons:

- The percentage of persons who don't work nevertheless seeking or not seeking job, decreased from 32.6% in the 3rd quarter 2004 to 31.2% in the 4th quarter 2004, compared with 20.2% in the 3rd quarter 2000, according to the relaxed definition of unemployment.
- The percentage of persons who don't work, but seeking job decreased from 26.8% in the 3rd quarter to 25.7% in the 4th quarter 2004 according to the ILO standards, compared with 10.0% in the 3rd quarter 2000 (before the beginning of Al-Aqsa Intifada). The results showed that unemployment rate in the West Bank decreased from 22.3% in the 3rd quarter 2004 to 21.4% in the 4th quarter 2004, also it decreased in Gaza Strip from 36.8% in the 3rd quarter 2004 to 35.2% in the 4th quarter 2004, despite of that unemployment rate in Gaza Strip still high.

Employed Persons:

- The results showed an increase in the percentage of employment¹ for those who are working in agriculture in the West Bank (16.3% in the 3rd quarter 2004 to 22.7% in the 4th quarter 2004). Also in Gaza Strip the percentage increased from 12.3% in 3rd quarter 2004 to 14.0% in the 4th quarter. On the other hand the results showed that employment in construction decreased slightly in West Bank from 10.2% in the 3rd quarter to 10.0% in the 4th quarter 2004, while it is increased slightly in Gaza Strip from 6.9% in the 3rd quarter 2004 to 7.9% in the 4th quarter 2004.
- The results showed an increase in the percentage of unpaid family members in the West Bank (from 11.7% in the 3rd quarter 2004 to 13.9% in the 4th quarter 2004), also it was increased slightly in Gaza Strip from 8.7% to 8.9% during the same period.
- The results showed that the percentage for self employed increased slightly increased in Gaza Strip from 21.8% in the 3rd quarter 2004 to 22.6% in the 4th quarter 2004. also it increased slightly in the West Bank from 27.4% in the 3rd quarter 2004 to 27.6% in the 4th quarter 2004, also the results showed that wage employees decreased in the 4th quarter 2004 in the Palestinian Territory to reached to 57.3% compared with 58.9% in the 3rd quarter 2004, the percentage decreased in Gaza Strip from 67.5% in the 3rd quarter to 66.7% in the 4th quarter 2004. Also it decreased in the West Bank from 55.8% in the 3rd quarter 2004 to 53.8% in the 4th quarter 2004.
- The percentage of employees from the West Bank working in Israel and Israeli settlements reached to 10.9% in the 4th quarter 2004 compared to 12.5% in the 3rd quarter

¹Employed persons in Israel and Israeli settlements are excluded

2004, while the percentage in Gaza strip remains at the same level during the same period.

Wages:

- The average value of the nominal daily net wage of the employees in the West Bank decreased from 72.1 NIS in 3rd quarter 2004 to 71.7 NIS in the 4th quarter 2004, compared with 70.3 NIS in the 3rd quarter 2000. While the nominal daily net wage of the employees in Gaza Strip increased from 58.1 NIS in the 3rd quarter 2004 to 59.5 NIS in the 4th quarter 2004, compared with 50.4 NIS in the 3rd quarter 2000. Also the Average daily net wage for those working in Israel and settlements decreased from 125.3 NIS in the 3rd quarter 2004 to 123.2 NIS in the 4th quarter 2004, compared with 110.8 NIS in the 3rd quarter 2000.

Dependency Ratio and Poverty:

- The economic dependency ratio² increased in the Palestinian Territory from 4.8 in the 3rd quarter 2000 to 6.0 in the 4th quarter 2004 (the change rate is 25.0%). Whereas, it increased in the West Bank from 4.3 to 5.2 (the change rate is 20.9%) and in Gaza Strip increased from 5.9 to 8.2 (the change rate is 39.0%). The ratio in the West Bank reached 5.4 compared with 8.5 in Gaza Strip in the 3rd quarter 2004.
- The percentage of employees whose monthly wages below poverty line³ increased from 43.5% in the 3rd quarter 2000 to 56.8% in the 4th quarter 2004 (the change rate is 30.6%).

² The economic dependency ratio: Number of population *divided by* Number of employed persons.

³ The poverty line equivalent for the year 2000 (1622 NIS, for reference household composed of two adults and 4 children) was used for the 3rd quarter 2000. The poverty line equivalent for the 3rd quarter 2004 (1800 NIS, for reference household composed of two adults and 4 children) was used for the 4th quarter 2004 results.

Concepts and Definitions

Man power

All persons in the West Bank and Gaza Strip aged 15 years and over.

Reference week:

The week ending on Friday preceding the interviewer's visit to the household.

Employed:

All persons are 15 years and over who were working at a paid job or business for at least one hour during the reference week, or who did not work, but held a job or owned business from which they were temporarily absent (because of illness, vacation, temporarily stoppage, or any other reason) during the reference week. Employed persons are classified according to employment status as follows:

1. Employer
2. Own-account worker (self-employed)
3. Employee
4. Unpaid family member

Unemployed (According to the ILO Standards):

Unemployed persons are those individuals 15 years and over who did not work at all during the reference week, who were not absent from a job and were available for work and actively seeking a job during the reference week. Persons who work in Israel and were absent from work due to closure are considered unemployed, and also those persons never work and not looking for work but waiting to return back to their works in Israel and Settlements.

Unemployed (According to the Relaxed Definition):

The Number Of Unemployed Persons was calculated under the definition by adding to unemployed Persons according to the ILO Standards, those Persons outside labour force because they were frustrated

Labour force:

The economically active population (Labour Force) consists of all persons 15 years and over who are either employed or unemployed as defined above at the time of survey.

Underemployment:

Underemployment exists when a person's employment is inadequate in relation to alternative employment, account being taken of his/her occupational skills. The underemployed persons are classified into two groups:

1. Visible underemployment
2. Invisible underemployment

Persons outside labour force:

The population not economically active comprises all persons 15 years and over, who were neither employed nor unemployed accordingly to the definitions above.

Main Findings
According to the Relaxed Definition of Unemployment
(October- December, 2004) Round

Percentage Distribution of Persons Aged 15 Years and Over in the Palestinian Territory
by Labour Force Components and Region (Relaxed Definition)

Region	Labour Force	Outside Labour Force	Total
West Bank	47.0	53.0	100
Gaza Strip	39.2	60.8	100
Palestinian Territory	44.3	55.7	100

Percentage Distribution of Labour Force Participants Aged 15 Years and Over in the
Palestinian Territory by Labour Force Components and Region (Relaxed Definition)

Region	Employment	Unemployment	Total
West Bank	72.5	27.5	100
Gaza Strip	60.6	39.4	100
Palestinian Territory	68.8	31.2	100

Main Findings: According to the ILO Standards (October- December, 2004) Round

3-1 Population aged 15 years and over

The percentage of the population aged 15 years and over is 54.4% at the 4th Quarter of 2004.

Percentage Distribution of Persons Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (ILO Standards)

Region	Labour Force	Outside Labour Force	Total
West Bank	43.4	56.6	100
Gaza Strip	36.7	63.3	100
Palestinian Territory	41.1	58.9	100

3-2 Labour Force (According to the ILO Standards):

The labour force participation rate reached 41.1% in the Palestinian Territory, 43.4% in the West Bank and 36.7% in Gaza Strip.

Percentage Distribution of Labour Force Participants Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (ILO Standards) is as follows (%):

Region	Full Employment	Under Employment	Unemployment	Total
West Bank	71.9	6.7	21.4	100
Gaza Strip	62.2	2.6	35.2	100
Palestinian Territory	68.9	5.4	25.7	100

3-3 Employment (According to the ILO Standards):

Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Employment Status (ILO Standards) as follows (%):

Employment Status	West Bank	Gaza Strip	Palestinian Territory
Employer	4.7	1.8	3.9
Self Employed	27.6	22.6	26.2
Wage Employee	53.8	66.7	57.3
Unpaid Family Member	13.9	8.9	12.6
Total	100	100	100

Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Economic Activity and Place of work (ILO Standards) as Follows (%):

Economic Activity	West Bank	Gaza Strip	Israel and Settlements	Total
Agriculture, fishing and forestry	22.7	14.0	8.7	19.3
Mining, quarrying and manufacturing	12.4	7.2	18.1	11.5
Construction	10.0	7.9	37.2	11.6
Commerce, restaurants and hotels	18.3	15.2	22.5	17.8
Transportation, storage and communication	5.7	6.0	3.3	5.6
Services and other branches	30.9	49.7	10.2	34.2
Total	100	100	100	100

Percentage Distribution of Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Place of Work and Region (ILO Standards)

Place of Work	West Bank	Gaza Strip	Total
Palestinian Territory	89.1	99.6	92.0
Israel and Settlements (Persons who have Palestinian Identity)	5.3	0.4	4.0
Israel and Settlements (Persons who have Israeli Identity or foreign passport)	5.6	-	4.0
Total	100	100	100

(-) means there are no enough observations in this section.

(:) means that the number is less than 1000 persons.

Work days, hours and wages

The average weekly work hours average monthly workdays and average daily wage per employee aged 15 years and over according to Place of Work are as follows:

Indicator	West Bank	Gaza Strip	Israel and Settlements
Average weekly work hours	42.5	40.5	46.3
Average monthly work days*	23.6	24.1	22.0
Median daily net wage in NIS	62.2	53.8	120.0
Average daily net wage in NIS	71.7	59.5	123.2

*: Including paid days that have been not worked

3-4 Unemployment (According to the ILO Standards):

Unemployment rate for persons aged 15 years and over in the Palestinian Territory reached 25.7%; 21.4% in the West Bank and 35.2% in Gaza Strip.

Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Age and Sex (ILO Standards) (%):

Age	Males	Females	Total
15-19	42.4	28.4	41.7
20-24	37.9	45.6	39.4
25-29	27.6	22.6	26.5
30-34	21.2	15.0	20.1
35-39	24.1	14.7	22.4
40-44	21.9	8.2	19.5
45-49	23.9	5.0	20.6
50+	18.4	2.1	15.7
Overall Average	27.0	19.7	25.7

Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Age and Region (ILO Standards) (%):

Age	West Bank	Gaza Strip	Total
15-19	37.6	51.7	41.7
20-24	32.5	53.5	39.4
25-29	23.0	33.8	26.5
30-34	18.1	24.7	20.1
35-39	18.6	31.2	22.4
40-44	15.5	28.4	19.5
45-49	14.7	34.2	20.6
50+	11.3	26.0	15.7
Overall Average	21.4	35.2	25.7

Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Years of Schooling and Sex (ILO Standards) (%):

Years of Schooling	Males	Females	Total
0	27.3	0.9	13.5
1-6	33.9	4.3	29.6
7-9	29.2	9.7	27.4
10-12	28.0	12.0	26.4
13+	17.1	31.7	21.9
Overall Average	27.0	19.7	25.7

Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Years of Schooling and Region (ILO Standards) (%):

Years of schooling	West Bank	Gaza Strip	Total
0	5.7	36.1	13.5
1-6	24.9	39.0	29.6
7-9	23.6	36.8	27.4
10-12	22.2	37.4	26.4
13+	17.3	29.9	21.9
Overall Average	21.4	35.2	25.7

3-5 Persons outside the labour force (ILO Standards):

The percentage of persons aged 15 years and over outside the labour force in the Palestinian Territory reached 58.9%; 56.6% in the West Bank and 63.3% in Gaza Strip.

Persons Aged 15 Years and Over Outside the Labour Force in the Palestinian Territory are Distributed by Reason and Region (ILO Standards) as follows (%):

Reason	West Bank	Gaza Strip	Palestinian Territory
Old/illness	12.3	11.4	12.0
Housekeeping	48.7	48.8	48.7
Studying or training	32.6	35.9	33.8
Other	6.4	3.9	5.5
Total	100	100	100

3-6 Labour Force Status: Further details (ILO Standards):

Persons aged (15 years and over) are distributed according to ILO standards of labour force by sex, region and labour force status as follows:

Region and Sex	Full Employment (%)	Under-employment (%)	Unemployed (%)	Total (%)	Labour Force (%)	Outside Labour Force (%)
West Bank						
Males	69.2	7.8	23.0	100	68.9	31.1
Females	83.2	2.1	14.7	100	17.3	82.7
Total	71.9	6.7	21.4	100	43.4	56.6
Gaza Strip						
Males	62.4	2.6	35.0	100	63.4	36.4
Females	60.8	2.5	36.7	100	9.5	90.5
Total	62.2	2.6	35.2	100	36.7	63.3
Palestinian Territory						
Males	66.9	6.1	27.0	100	67.0	33.0
Females	78.1	2.2	19.7	100	14.6	85.4
Total	68.9	5.4	25.7	100	41.1	58.9

**Population 15 Years and Over by Region and Labor Force Status
October - December, 2004 (ILO Standards):**

Labour Force Status	West Bank (%)	Gaza Strip (%)	Palestinian Territory (%)
Both Sexes			
Population aged 15 years and over (Man Power)	56.0	51.2	54.3
Full Employment (working full time:35 hours and above)	31.2	22.9	28.3
Working less than usual (Lack of employment)	1.3	0.4	1.0
Working poor conditions or for insufficient income	1.6	0.5	1.2
Did not work and seeking job	9.3	12.9	10.5
Did not work and did not seek job due to discouragement	3.6	2.4	3.2
Did not work – Old or illness	7.0	7.2	7.1
Did not work – Housekeeping	27.5	30.9	28.7
Did not work – Study	18.5	22.8	20.0
Population less than 15 years	44.0	48.8	45.7
Total Population	100	100	100
Males			
Population aged 15 years and over (Man Power)	56.2	51.5	54.4
Full Employment (working full time:35 hours and above)	47.6	39.6	44.8
Working less than usual (Lack of employment)	2.5	0.7	1.8
Working poor conditions or for insufficient income	2.9	1.0	2.2
Did not work and seeking job	15.9	22.2	18.1
Did not work and did not seek job due to discouragement	5.8	4.2	5.2
Did not work – Old or illness	8.8	9.2	8.9
Did not work – Housekeeping	0.2	0.1	0.2
Did not work – Study	16.3	23.0	18.8
Population less than 15 years	43.8	48.5	45.6
Total Population	100	100	100

Basic Changes in the Labour Force Indicators in Palestinian Territory During 1995 - 2004 (ILO Standards)

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)	R (35)
	Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q4-03	Q1-04	Q2-04	Q3-04	Q4-04									
Labour Force Participation Rate	39.0	40.0	40.5	41.4	41.6	41.5	38.7	38.1	40.4	43.5	39.2	36.9	37.6	39.2	38.8	40.7	41.3	40.6	40.1	40.4	40.5	41.1
Full Employment Rate	60.7	64.3	70.4	79.1	82.8	80.9	70.5	64.4	68.2	83.6	66.9	62.9	59.8	67.1	65.4	68.7	69.1	69.4	67.2	64.0	67.1	68.9
Underemployment Rate	21.1	11.9	9.3	6.5	5.4	5.0	4.0	4.3	6.2	6.4	4.8	3.5	4.6	5.6	4.3	7.0	7.3	6.3	6.5	7.4	6.1	5.4
Unemployment Rate	18.2	23.8	20.3	14.4	11.8	14.1	25.5	31.3	25.6	10.0	28.3	33.6	35.6	27.3	30.3	24.3	23.6	24.3	26.3	28.6	26.8	25.7
Employed in Agriculture	12.7	14.2	13.1	12.1	12.6	13.7	12.0	14.8	15.7	12.7	16.9	16.7	11.3	17.6	14.7	17.7	14.8	15.4	14.6	15.2	14.4	19.3
Employed in Construction	19.2	16.8	18.4	22.0	22.1	19.7	14.6	10.9	13.1	21.7	10.8	8.5	11.0	12.7	11.6	12.1	14.4	14.1	12.2	10.4	12.3	11.6
Employed in Manufacturing	18.0	16.8	16.4	15.9	15.5	14.3	14.0	12.9	12.5	15.0	12.8	12.1	12.6	12.5	12.8	12.1	12.6	12.6	13.5	13.1	12.7	11.5
Employed in Services	25.6	29.2	28.2	27.1	28.1	29.9	34.5	36.9	32.9	28.6	35.2	37.9	37.5	33.1	34.9	32.6	32.3	32.0	34.8	36.0	34.8	34.2
Elementary Occupation Workers	18.3	28.7	28.9	31.0	29.7	21.1	16.1	14.2	14.3	19.8	13.7	13.2	13.0	15.2	13.4	14.1	14.9	14.2	14.1	13.8	15.4	14.0
Craft and Related Trade Workers	27.5	24.0	24.6	24.7	22.7	22.0	19.0	17.5	18.6	24.5	16.2	15.6	18.6	17.8	18.5	18.0	19.5	18.6	18.1	17.1	17.5	15.6
Employed in Israel & Settlements	16.2	14.1	17.1	21.7	23.0	19.6	13.7	10.3	9.7	22.1	9.1	7.3	11.8	10.4	9.5	8.9	10.8	9.4	9.2	8.1	9.3	8.0
Employers	6.9	5.5	5.3	5.8	5.5	4.6	4.7	3.7	3.5	4.4	4.6	3.3	4.2	3.7	3.2	3.0	3.8	4.1	3.9	4.4	4.2	3.9
Self - Employed	21.2	22.3	22.9	21.0	18.7	19.6	23.9	26.8	27.8	18.1	23.1	27.3	25.0	27.0	28.8	28.7	26.7	27.2	27.0	26.9	25.9	26.2
Wage Employees	61.7	61.4	62.0	65.3	67.8	66.1	62.2	59.2	57.3	67.6	59.3	58.0	61.9	57.9	58.0	55.6	58.2	57.4	59.2	57.8	58.9	57.3
Unpaid Family Members	10.2	10.8	9.8	7.9	8.0	9.7	9.2	10.3	11.4	9.9	13.0	11.4	8.9	11.4	10.0	12.7	11.3	11.3	9.9	10.9	11.0	12.6
Average Monthly Work Days *	21.0	22.0	22.0	23.0	22.6	23.2	23.1	23.0	23.3	22.8	23.3	23.1	23.0	23.2	22.1	23.3	23.2	23.8	23.2	24.3	23.7	23.6
Average Weekly Work Hours *	42.1	43.5	44.0	45.0	44.2	43.1	42.2	41.1	41.7	45.0	40.7	41.4	41.5	41.0	40.5	42.2	43.5	41.1	42.4	42.9	43.0	42.3
Median Daily Net Wage (NIS) *	46.3	46.2	50.0	57.7	69.2	69.2	61.5	60.0	55.8	70.0	61.5	57.7	69.2	60.0	57.7	57.7	57.5	57.7	57.7	60.0	57.7	65.4

*: Workers in Israel and Settlements are included

Q: Quarter, Example: Q1-99 means: First Quarter of 1999

R: Round

Basic Changes in the Labour Force Indicators in West Bank During 1995 - 2004 (ILO Standards)

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)	R (35)
	Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q4-03	Q1-04	Q2-04	Q3-04	Q4-04									
Labour Force Participation Rate	40.6	42.0	43.2	44.2	43.4	43.6	41.5	40.0	41.9	45.3	42.9	37.3	40.1	42.1	39.7	42.5	42.9	42.3	41.7	42.5	42.7	43.4
Full Employment Rate	65.3	67.6	71.1	80.1	83.5	81.7	73.2	66.3	68.7	84.8	68.1	66.7	62.5	65.6	63.8	69.7	69.5	71.4	67.1	66.3	69.7	71.9
Underemployment Rate	20.7	12.8	11.6	8.4	7.0	6.2	4.8	5.5	7.5	7.7	5.6	3.6	6.5	7.4	4.9	7.9	8.9	7.9	8.3	10.1	8.0	6.7
Unemployment Rate	13.9	19.6	17.3	11.5	9.5	12.1	22.0	28.2	23.8	7.5	26.3	29.7	31.0	27.0	31.3	22.4	21.6	20.7	24.6	23.6	22.3	21.4
Employed in Agriculture	13.3	16.2	15.1	13.8	11.5	12.5	12.1	14.1	14.9	11.3	17.1	14.6	11.8	18.6	12.4	17.9	13.7	15.2	14.6	16.3	15.1	21.1
Employed in Construction	20.3	18.3	19.1	22.7	23.9	22.2	18.2	12.7	14.3	24.2	13.3	10.7	12.9	13.5	12.4	13.0	15.8	15.6	12.8	11.9	14.3	13.1
Employed in Manufacturing	18.8	17.6	17.2	16.8	16.5	15.4	15.5	14.5	14.0	16.1	14.6	14.6	13.4	13.7	14.2	13.5	14.3	14.1	14.4	14.7	14.2	13.0
Employed in Services	22.6	24.2	23.8	23.0	24.7	25.5	28.0	31.1	29.4	24.6	29.0	32.7	32.0	28.7	32.7	28.7	28.6	27.9	30.6	30.0	28.9	28.5
Elementary Occupation Workers	18.2	28.7	28.7	30.5	31.1	21.9	19.9	14.1	13.4	20.5	15.2	13.3	14.0	13.8	13.0	12.9	14.3	13.5	14.1	14.7	16.0	14.2
Craft and Related Trade Workers	28.7	25.1	25.0	25.0	22.9	23.3	20.8	19.1	19.9	25.7	18.2	18.5	19.6	18.8	19.4	19.1	21.0	19.9	18.6	18.2	18.3	16.8
Employed in Israel & Settlements	20.2	16.6	19.5	24.0	25.9	22.4	17.8	13.3	12.5	24.8	11.3	9.6	15.0	12.8	12.6	11.7	13.5	12.3	11.8	11.0	12.5	10.9
Employers	7.1	6.0	5.9	6.5	6.6	5.1	4.6	4.1	4.1	4.6	4.8	3.6	4.6	4.4	3.8	3.2	4.5	4.9	4.8	5.4	5.1	4.7
Self - Employed	21.3	23.5	23.6	21.5	18.6	20.6	25.5	27.7	29.2	19.9	24.6	29.1	25.6	27.8	30.2	30.7	28.2	28.1	29.3	28.3	27.4	27.6
Wage Employees	61.3	59.0	59.3	63.0	66.5	64.7	60.3	57.5	55.3	66.2	57.0	56.4	60.1	54.8	57.6	52.8	56.0	55.2	55.9	55.1	55.8	53.8
Unpaid Family Members	9.9	11.5	11.2	9.0	8.3	9.6	9.6	10.7	11.4	9.3	13.6	10.9	9.7	13.0	8.4	13.3	11.3	11.8	10.0	11.2	11.7	13.9
Average Monthly Work Days *	22.0	22.6	23.0	23.0	23.5	24.4	23.6	22.8	23.7	24.3	23.2	22.5	22.2	23.2	22.8	23.9	23.5	24.4	24.5	24.7	23.4	23.6
Average Weekly Work Hours *	43.0	43.5	43.0	45.0	44.6	43.6	43.1	40.9	42.3	46.2	40.6	41.7	39.5	41.1	40.5	42.4	44.4	42.0	43.4	43.6	42.6	42.5
Median Daily Net Wage (NIS) *	42.3	44.7	46.3	50.0	60.0	61.5	60.0	60.0	60.2	63.2	61.5	57.7	67.3	60.0	60.0	57.7	61.5	61.6	62.8	65.4	61.5	62.2

*: Workers in Israel and Settlements are not included
Q: Quarter, Example: Q1-99 means: First Quarter of 1999
R: Round

Basic Changes in the Labour Force Indicators in Gaza Strip During 1995 - 2004 (ILO Standards)

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)	R (35)
	Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q1-04	Q2-04	Q3-04	Q4-04										
Labour Force Participation Rate	35.4	36.4	35.7	36.4	38.0	37.5	33.4	34.5	37.6	40.1	32.0	36.2	32.9	33.6	37.2	37.3	38.2	37.5	37.1	36.3	36.2	36.7
Full Employment Rate	48.6	57.5	68.8	76.8	81.2	79.0	63.9	60.2	67.2	81.0	63.7	55.5	53.4	70.8	68.7	66.6	68.3	65.0	67.6	58.8	61.5	62.2
Underemployment Rate	22.0	10.0	4.4	2.3	1.9	2.3	1.9	1.8	3.6	3.5	2.8	3.1	0.1	1.2	2.8	5.0	3.8	2.9	2.6	1.5	1.7	2.6
Unemployment Rate	29.4	32.5	26.8	20.9	16.9	18.7	34.2	38.0	29.2	15.5	33.5	41.4	46.5	28.0	28.5	28.4	27.9	32.1	29.8	39.7	36.8	35.2
Employed in Agriculture	10.8	9.1	8.0	8.0	15.2	16.5	11.6	16.6	17.4	16.2	16.1	21.9	9.7	15.3	19.4	17.2	17.4	15.9	14.6	12.3	12.3	14.3
Employed in Construction	15.4	13.1	16.5	20.5	17.8	13.5	4.4	6.3	10.4	15.9	3.5	3.4	5.2	10.9	10.1	10.1	11.2	10.2	10.9	6.4	7.0	7.9
Employed in Manufacturing	15.2	14.9	14.5	13.6	13.1	11.5	9.7	8.9	9.2	12.3	7.5	6.2	10.2	9.6	10.0	9.1	8.6	9.0	11.5	8.7	8.8	7.1
Employed in Services	35.2	41.4	38.9	37.0	36.5	41.0	53.3	47.6	40.9	38.0	53.7	49.9	53.9	43.2	38.8	41.4	40.9	42.3	44.2	52.5	50.8	49.7
Elementary Occupation Workers	18.4	29.3	29.5	30.9	26.4	18.7	11.0	14.3	15.7	18.0	9.9	13.1	10.3	18.8	14.1	16.8	16.8	15.3	13.8	11.4	13.4	13.3
Craft and Related Trade Workers	23.5	21.2	23.6	23.8	22.2	18.9	14.1	13.4	15.9	21.7	10.5	8.7	15.6	15.2	16.7	15.4	16.1	15.4	17.0	14.0	15.2	12.5
Employed in Israel & Settlements	3.3	8.1	11.0	16.2	15.7	12.9	1.9	2.6	3.1	15.4	2.7	1.7	2.1	4.6	3.6	2.1	4.4	2.2	3.3	0.1	0.4	0.4
Employers	6.1	4.4	3.7	4.0	2.8	3.3	5.0	2.6	2.2	4.0	4.0	2.6	3.2	2.0	2.0	2.5	2.1	2.2	2.1	1.8	2.0	1.8
Self - Employed	20.4	19.4	21.0	19.7	19.1	17.2	19.4	24.3	24.5	13.6	18.7	23.1	23.5	25.2	26.1	23.8	23.2	24.9	21.7	22.9	21.8	22.6
Wage Employees	62.6	67.3	68.4	71.0	71.1	69.5	67.7	63.6	61.8	71.0	65.9	61.8	67.4	65.5	58.7	62.1	63.1	62.9	66.6	65.2	67.5	66.7
Unpaid Family Members	10.8	8.9	6.9	5.3	7.0	10.0	7.9	9.5	11.5	11.4	11.4	12.5	5.9	7.3	13.2	11.6	11.6	10.0	9.6	10.1	8.7	8.9
Average Monthly Work Days *	21.7	23.3	24.0	24.0	24.0	24.5	25.8	24.1	22.6	23.7	24.8	24.4	24.8	23.8	21.9	22.8	22.8	22.9	21.2	23.5	24.3	24.1
Average Weekly Work Hours *	43.2	44.0	43.0	43.0	43.2	41.7	40.3	40.0	40.7	42.8	40.6	39.6	42.3	38.9	40.0	40.6	42.2	39.8	40.9	41.7	43.6	40.5
Median Daily Net Wage (NIS) *	34.6	34.6	38.5	40.0	46.2	50.0	50.0	50.0	50.0	46.2	53.8	50.0	53.8	50.0	50.0	50.0	50.0	50.0	50.0	53.8	50.0	53.8

*: Workers in Israel and Settlements are not included

Q: Quarter, Example: Q1-99 means: First Quarter of 1999

R: Round